

Durbin Creek Elementary School Advisory Council

Meeting minutes for Tuesday, April 9, 2019

Start: 4:02 End: 4:42

Welcome and call to order: Sherri Kuczewski

Review March minutes: motions made, approved with attendance correction.

Survey of SAC members: voting members should have received link to SAC survey. Ms. Kuczewski asked that all SAC members complete the survey.

School Recognition funds: Ms. Kuczewski explained how the staff vote was taken re: disbursement of 2018-2019 "A" school recognition funds. Vote resulted in 100% funds going to staff bonus per criteria on ballot (none will go to SAC fund for requests/supplies). She went on to explain the criteria for an employee to receive the bonus. Teacher VAM score has nothing to do with these funds (VAM applies to raises, not bonus). Ms. Kuczewski and Ms. Heath expressed their intention to educate staff on the benefits of having a portion go to SAC, as doing so will help the school maintain the "A" school standing (supplies to help students, educator conferences, etc).

Ms. Walker agreed that many probably are not truly aware, and there is a need to educate them on what is actually funded by SAC. All parts of the process correlate to determine whether the staff receives the bonus in the first place. A parent SAC member suggested that the actual amounts spent through SAC to benefit the teachers/students be presented. Another parent suggested a specific report be sent to the teachers/staff.

Motions made to vote to disburse funds at 100% to staff bonus per staff voting results. Approved.

Principal's report: Ms. Fuller shared that we had 187 completed surveys (historically, this is a very good response). She did see some trends: four respondents clearly unhappy overall, answering to the negative on all questions. But most answered "frequently and "yes, always" (92%) on satisfaction questions. She feels this is very good. Some highlights: 85% feel their children are safe. 88% of parent feel welcome (Ms. Fuller feels the background requirements to enter the building are off-putting to some. We have no control over background check requirement). She'd prefer that to be in the 90-something percentage. 92% positive response on communication. Ms. Fuller went on to review all areas of the survey. There was more discussion on streamlining communication methods for next school year.

SAC Chairpersons for next year: motions made to approve Sherri Kuczewski and Teri Heath as co-chairs for next school year. Approved.

Next meeting: motions made to cancel May 14th meeting as we have had 9 meetings, and that is STEAM night at DCE and we have no further business for this school year. Approved.

Questions/comments: farewell to "graduating" SAC members. Discussed orientation for next school year. Ms. Ball detailed how she worked SAC table, etc.

Members present: Angela Fuller, Sherri Kuczewski, Teri Heath, Jan Phillips, Melissa Hatcher, Casey Cusack, Stephanie Celender, Mike Anderson, Christie Ball, Carey Blumberg, Tamara Caudill, James Chen, Kristin Efrat, Nicole Franklin, Ana Lucuti, Tanisha Rose, Kerry Sullivan, Rajani Vijayakuman

Members absent: Teresa Padgett,

Guests: Lorraine Cosgrove (District buddy), LaVerne Walker (Assistant Principal)

